

Tim Hortons APPLICATION FOR EMPLOYMENT

Date of Application: _____ Date Available to Start: _____

How did you hear of this opportunity? _____

If you were referred, please give the name of the employee that referred you: _____

MY AVAILABILITY (PLEASE CHECK ALL THAT APPLY)

POSITION	STATUS	HOURS OF AVAILABILITY							
<input type="checkbox"/> Storefront <input type="checkbox"/> Production <input type="checkbox"/> Shift Supervisor <input type="checkbox"/> Assistant Manager <input type="checkbox"/> Store Manager	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal	From	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	Pay Expectations:	To							

MY PERSONAL INFORMATION

First Name: _____ Last Name: _____
 Street Address: _____
 City: _____ State: _____ Zip Code: _____
 Home Phone #: (____) _____ Cell Phone #: (____) _____ Email: _____
 Are you a U.S. citizen or do you have a legal right & necessary documents to work in the U.S.? YES NO
 Have you ever served in the U.S. Military? YES NO
 If you are under 18 years of age, please state your date of birth: _____

MY EMPLOYMENT HISTORY

Current / Most Recent Employer Can we contact this company? YES NO
 Company: _____ Start Date: _____ End Date: _____
 Supervisor: _____ Phone Number: (____) _____
 Position: _____
 Reason for Leaving: _____ Starting Pay: _____ Ending Pay: _____

Previous Employer Can we contact this company? YES NO
 Company: _____ Start Date: _____ End Date: _____
 Supervisor: _____ Phone Number: (____) _____
 Position: _____
 Reason for Leaving: _____ Starting Pay: _____ Ending Pay: _____

Have you ever worked at a Tim Hortons before? YES NO
 If so, which location? _____ Store #: _____
 Why did you leave? _____
 Were you ever discharged by any company? YES NO Name of Company: _____
 Reason for discharge: _____

EDUCATION

Please specify last diploma/degree obtained or in progress: _____

OTHER

What hobbies and/or activities are you involved in? _____
 Have you ever been convicted of a crime other than a minor traffic violation? YES NO
(Answering YES will not automatically disqualify you from employment.)
 If YES, please explain offense and final disposition: _____
"Special Note to Connecticut applicants: You are **not** required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to Connecticut General Statutes § 46b-146, 54-76o, or 54-142a. If your criminal records have been erased pursuant to one of these statutes, you may swear under oath that you have never been arrested. Criminal records that may be erased are records pertaining to a finding of delinquency or that a child was a member of a family with service needs (C.G.S. § 46b-146), an adjudication as a youthful offender (C.G.S. § 54-76o), a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon (C.G.S. § 54-142a)."

REFERENCES

List any references not given above. Indicate if you were employed under a different name. Please do not list relatives.

NAME	OCCUPATION	RELATIONSHIP	PHONE NUMBER
			()
			()
			()

PLEASE READ CAREFULLY BEFORE SIGNING:
Massachusetts Applicants: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. Any employer who violates this law shall be subject to criminal penalties and civil liability.
All Applicants: I agree that any claim or lawsuit relating to my service with Tim Hortons must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I hereby waive any statute of limitations to the contrary.
 In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history. I authorize anyone possessing this information to furnish it to Tim Hortons and/or a 3rd party company upon request and I release anyone so authorized, Tim Hortons, and any 3rd party company from all liability and damages whatsoever in furnishing, obtaining or using said information.
 In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Tim Hortons. I understand and agree that if employed, the employment will be "at will". That is, either I or Tim Hortons may end the employment relationships at any time, for any reason, or for no reason. I understand that receipt of this application by Tim Hortons does not imply employment and that this application and/or any other Tim Hortons documents are not contracts of employment.

SIGNATURE

DATE

VARIOUS FEDERAL, STATE AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, SEXUAL ORIENTATION, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. TIM HORTONS IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION.